



## Listerhill Credit Union Diversity Resolution

In light of the events of the last two months, Listerhill Credit Union has deemed it important to publicly acknowledge and stand against racism, and to foster a dialogue for listening, learning, and understanding within the credit union's circle of influence in order to advocate against social injustice, racism, or discrimination. To that end, the Board of Directors has approved the following resolution:

Whereas, Listerhill Credit Union exists today as a result of its mission to "improve lives of people in our community," which is rooted in compassion for all people, it is therefore, important that:

- Listerhill recognizes historic, systemic, and institutional racism toward black people and black communities; and
- Listerhill stands against racism and discrimination; and
- Listerhill is made up of members and employees that prioritize a financial services provider and a workplace characterized by diversity, inclusion, and equity, where they feel valued, safe, included, respected, and justly treated, regardless of their race or ethnicity; and
- Listerhill will be diligent in our commitment to improve and support black and other historically marginalized communities by promoting financial inclusion, equity, and economic opportunity, realizing our mission of "improving lives of people in our community" and our opportunity to be an example of what is right;

Be It Now Therefore Resolved, that Listerhill Credit Union will assemble a diversity council to facilitate further ongoing dialogue, understanding, and action, to ensure appropriate diversity in our circle of influence as a financial services provider and as an employer.